Hazard Communication Questions & Answers (Q&A)

1. **What are employee rights under the Texas Hazard Communication Standard?**
   Employee rights under the Texas Hazard Communication Standard include:
   - access to an MSDS
   - information on chemical exposures,
   - training on chemical hazards,
   - availability of protective equipment, and
   - the ability to file complaints (with the Texas Department of State Health Services). (25 TAC Sec 502.007)

2. **What is the minimum amount of information that should be included on a container label?**
   Minimum information on primary containers must include the identity as it appears on the MSDS, the pertinent physical and health hazards (including organs that would be affected), and the manufacturer's name and address. The minimum information required on a secondary container label includes the identity as it appears on the MSDS and appropriate hazard warning (such as corrosive, flammable, etc.). (25 TAC Sec. 502.007)

3. **What is included on the SAISD Workplace Chemical List (WCL)?**
   The Workplace Chemical List (WCL) is the last section of the "working draft" **SAISD Hazard Communication Program.** The WCL includes a list of each hazardous chemical normally present in the workplace (in quantities) in excess of 55 gallons or 500 pounds [or in excess of the quantity established by the EPA (Environmental Protection Agency) for highly toxic or hazardous chemicals (e.g., sulfuric acid)]. The Workplace Chemical List includes the identity (used on the MSDS and container label) and the work area in which the hazardous chemical is normally present. (25 TAC Sec. 502.005)