

**SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
TEACHER HIRING SALARY SCHEDULE  
2013 – 2014  
(ONLY)**

Teachers with a Master's degree signing with the school district on or after August 1, 2002 will be paid \$2,000 above base salary (Bachelor's Degree schedule).

**Classification 10:**

Bachelor's degree and certified teacher employed for 187 duty days of 10 months

Years Experience	Annual Salary
0	47,900
1	48,050
2	48,200
3	48,350
4	48,500
5	48,650
6	48,800
7	48,950
8	49,100
9	49,250
10	49,400
11	49,550
12	49,700
13	49,850
14	50,000
15	50,150
16	50,300
17	50,450
18	50,600
19	51,243
20	51,779
21	52,213
22	52,841
23	53,420
24	54,064
25	54,822

**Benefits:** Health (hospitalization and prescription drugs), dental, and life insurance are provided. (the estimated group rate of these paid benefits equates to \$5,045.76 annually). Additionally, all employees are covered by FICA (Social Security).

**Years experience is determined by the number of years completed prior to August 1, 2013.**