

**SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
TEACHER HIRING SALARY SCHEDULE
2013 – 2014
(ONLY)**

Teachers with a Master's degree signing with the school district on or after August 1, 2002 will be paid \$2,000 above base salary (Bachelor's Degree schedule).

Classification 10:

Bachelor's degree and certified teacher employed for 187 duty days of 10 months

| Years Experience | Annual Salary |
|------------------|---------------|
| 0 | 47,900 |
| 1 | 48,050 |
| 2 | 48,200 |
| 3 | 48,350 |
| 4 | 48,500 |
| 5 | 48,650 |
| 6 | 48,800 |
| 7 | 48,950 |
| 8 | 49,100 |
| 9 | 49,250 |
| 10 | 49,400 |
| 11 | 49,550 |
| 12 | 49,700 |
| 13 | 49,850 |
| 14 | 50,000 |
| 15 | 50,150 |
| 16 | 50,300 |
| 17 | 50,450 |
| 18 | 50,600 |
| 19 | 51,243 |
| 20 | 51,779 |
| 21 | 52,213 |
| 22 | 52,841 |
| 23 | 53,420 |
| 24 | 54,064 |
| 25 | 54,822 |

Benefits: Health (hospitalization and prescription drugs), dental, and life insurance are provided. (the estimated group rate of these paid benefits equates to \$5,045.76 annually). Additionally, all employees are covered by FICA (Social Security).

Years experience is determined by the number of years completed prior to August 1, 2013.